

## Educational Leadership Emphasis Doctoral Graduates, Advisors and Dissertation Titles, 1968-2020

1986	Staff Development Variables and Their Relationship to Selected Organizational Characteristics: A Case Study.
1987	A Study of the Relationship of Parent Involvement, School Climate, and Student Achievement.
1987	Administrative Strategies in Higher Education.
visor	
2016	The Superintendent's Role in Teacher Professional Development.
2018	The Unsung Gay Heroes of American Education: The Lived Experiences of the Gay and Lesbian Educator.
2019	A Case Study of One Midwestern Elementary Professional Development School's Experiences in Hiring Student Teachers upon Graduation
2019	An Analysis of K-12 Education Reform in Kansas: A Case Study of State-level Policy Actors and Neoliberal Policies
2020	High School Athletic Directors' Perceptions of Athletic Coaching: A Survey Study of the Applicability of Charlotte Danielson's Framework for Teaching to Coaching
2020	School Safety Preparedness: A Survey Study of K-12 Principals' Perceptions Relative to Safe and Secure Kansas Public Schools
1977	Retention as a Function of Cognitive Level of Operation, Score on an Acquisition Test, and Feedback Training.
	1987  1987  2016  2018  2019  2020  2020

Bill Cross	1977	The Organization and Developmental Characteristics of Alternative Public High Schools.
Sam Morrow	1980	An Analysis of the Impact of Public Law 94-142: The Education For All Handicapped Act on Special Education Programs Using Selected Urban Public Schools.
Ahmad Abari Foroughi	1983	The Effect of Teacher Self-Assessment Training on In-service Teachers in Isfahan, Iran.
Mohnseni-Zonoozi Hashem	1983	A Survey of Selected United States Universities with University-Wide Television Services, and Recommendations for Implementing a Hypothetical University-Wide Television Service.
Lorna Horton	1984	Classroom Teacher Utilization and Perceptions of Teacher Self-Assessment Practice.
Harvey Foyle	1984	The Effects of Preparation and Practice Homework on Student Achievement In Tenth-Grade American History.
John Christ	1985	The Effect of Direct Supervisory Administrator Help on Teachers Involved in Self-Directed Staff Development.
Ron Fagan	1989	Staff Development Competencies for School Administrators.
Glenn Coltharp	1989	The Relationship Between Leadership Behaviors and Instructional Leader Effectiveness of Building Level Administrators.
Larry Combs	1990	The Change Process and Interactions Involved in Creating School-community Linkages in Selected Schools: A Case Study.
Mary Schroff	1990	Existing Staff Development Opportunities and Perceived Staff Development Needs for Building-Level Administrators: A Case Study.
Dan Lumley	1991	Research, Development, and Validation of a K-12 Technology Planning Guide for School Administrators.
Teresa Northern	1991	Historical, Biographical, and Social Factors that Influence an Educational Organization Undergoing Change.
Sue Adams-Nepote	1992	Teachers' Attitudes Concerning the Impact of Integrating Mastery Learning with Selected Emerging Technologies in Instruction.

Thomas Vernon	1992	An Analysis of the Methods Used to Develop Integrated Learning Systems Courseware.
Gwendolyn Buckley	1993	The Role of Central Office Administrators in the Context of School-based Decision-making.
Tweed Ross	1993	Research, Development, and Validation of a Principal's Handbook for Implementing Technology-based Learning Methods in Information-Age Schools.
Y. Kay Schultz	1995	Development and Validation of a School Leaders' Guidebook for Implementing Multimedia in the Classroom.
Terry L. Campbell	1996	Development of an Application and Handbook Which Supports a Principal's Access, Management, and Use of Electronic Information.
Kenneth J. Stange	1996	Using Technology to Create a Learning Organization.
Clark Reinke	1997	Development and Validation of a Principal's Staff Development Sourcebook on Leadership for Redesigning Schools with Technology.
Randal E. Bagby	1998	High-Performance Technology Teams in Learning Organizations: The Research, Development, and Validation of an Educational Leader's Guide.
Stephen K. Burkholder	1998	Interdisciplinary Core Learning Involving Technology Education: The Research, Development, and Validation of a Leader Resource Guide.
Robert L. Seymour	1998	Research, Development, and Validation of a Principal's Supervision Handbook for Classroom Integration of Information- Age Technology.
Douglas N. Moeckel	1999	Research, Development, and Validation of Coaching Educational Teams: A Principal's Handbook.
Kirk M. O'Donnell	1999	Effectiveness of Multimedia Instruction Delivered by a CD in the Education of Professionals in the Baking Industry.
Jayne W. James	2000	Developing an Online Professional Development Learning Program: The Research, Development, and Validation of a Technology Leader's Guide.

2002	Implementing an Integrated Library System: The Research, Development, and Validation of an Implementation Handbook.
2002	Implementing Handheld Computers in Schools: The Research, Development, and Validation of a Technology Leader's Resource Guide.
2003	The Technology Coordinator in K-12 School Districts: The Research, Development, and Validation of a Technology Leader's Guide.
2003	Guidelines for Public School Participation in the Development of Electronic Communities: The Research, Development, and Validation of a Guide for Educational Leaders.
2003	A Handbook for Dealing with Plagiarism in Public Schools.
2004	The Research, Development and Validation of a Handbook of Study Modules for Use by District Technology Coordinators in the Attainment of Technical and Educational Skills.
2005	Virtual Schools: A School Leader's Resource for the Development and Administration of Virtual High School Environments.
2005	A Handbook for School Administrators to Conduct a Technology Ethics Audit: Research, Development, and Validation.
2006	Implementing Digital Citizenship in Schools: The Research, Development, and Validation of a Technology Leader's Guide.
2007	Developing Accessible Museum Curriculum: The Research, Development and Validation of a Handbook for Museum Professionals and Educators.
2007	Museum and Public School Partnerships: A Step-by-Step Guide for Creating Standards-Based Curriculum Materials in High School Social Studies.
2007	Communities of Learning and Cultures of Thinking: The Facilitator's Role in Online Professional Development.
2008	Building an Evaluation Model to Measure Educational Value of Museum Exhibition Content.
	2002 2003 2003 2004 2005 2005 2006 2007

Tara Baillargeon	2008	Developing eMuseums: Research, Development, and Validation of a Handbook for Museum Professionals.
Kakali Bhattacharya, Advisoi	r	
Trisha C. Gott	2016	Analysis of Discourse and Rhetoric in Performance Measures for Research Institutions in Kansas. (David Thompson and Mary Tolar, Co-Advisors)
Teara Lander	2017	She Just Did: A Narrative Case Study of Black Women Student Leaders at a Predominantly White Institution
Alex Red Corn	2017	Set the Prairie on Fire: An Autoethnographic Confrontation of Colonial Entanglement.
Maria del Pilar Mejia Velez	2017	¿Por qué Enseñar Español? The Experiences of Bilingual Teachers Under the Leadership of Monolingual Principals: An Ethnographic Case Study.
Brad Neuenswander	2018	A State of Educational Imbalance. (David Thompson and Debbie Mercer, Co-Advisors)
Gary Richmond	2018	Flying Blind with Badly Behaving Technology: A Case Study of Integrating 1:1 Computers in Middle School.
Heather Calvert	2018	From Coblabberation to Collaboration: An Interview Study of Professional Learning Communities in Elementary Education.
Curtis Lorren Stevens	2019	Squaring Circles and Hybridizing School Design: A Principal's Autoethnography of Socialization and Personal Wellness
John W. Demand, Advisor		
Winford Green	1984	An Analysis of an In-service Training Program Provided for Auxiliary School Personnel in Topeka Kansas Unified School District.
Robert Hachiya, Advisor		
Charles Kipp	2018	A Qualitative Case Study Identifying Leadership Roles and Behaviors that Significantly Impact the Integration of Technology in the Secondary School.

Donna Zerr	2020	Finding a Deeper Understanding of the Intersection among Trauma, Social-emotional Learning, and Dropping out: A Phenomenological Study
Gerald S. Hanna, Advisor		
Jacqueline Spears	1988	State Policy and Rural Access to Adult Education.
Michael C. Holen, Advisor		
Bob Jones	1978	Self-Concept, Social Class and School Performance of Selected Black Seventh Grade Children in the Kansas City, Missouri School District.
William Knight	1983	Consideration, Initiating Structure, and Faculty Perceptions of the Performance of Selected University and College Department Chairpersons/Heads.
James Isch	1986	Formulating Instructional Missions and Priorities at Kansas State University.
David L. Griffin, Sr.	1994	Educational Incentive Programs and At-risk Students: An Integration of Research and an Initial Examination of One Incentive Program, Project Choice.
Jacqueline Gatson	2015	Industry - University Engagement in Multicultural Engineering Programs: An Exploratory Study.
Jessica Holloway, Advisor		
Katie Lynn Allen	2019	An Analysis of K-12 Education Reform in Kansas: A Case Study of State-level Policy Actors and Neoliberal Policies
Donald P. Hoyt, Advisor		
William Pallett	1984	The Use of ACT Pre-enrollment Measures to Test Tinto's Theory of Attrition.
Haijun Kang, Advisor		
Renee L. Scott	2020	School Safety Preparedness: A Survey Study of K-12 Principals' Perceptions Relative to Safe and Secure Kansas Public Schools

Samuel R. Keys, Advisor		
Irving Allen	1981	A Comparative Study of Alumni Attitude Toward Their Alma Mater at Selected Small Black Church Related Colleges in Texas.
Martha Hughes	1981	An Investigation of the Aspirations, Attitudes, Apprehensions and Strategies for Success of Selected Women Executives in Business, Government, and Education: A Case Study.
David Adams	1984	A Study of Kansas Scholastic Newspaper Content and Management Practices in a First Amendment Context.
Patricia Green	1984	An Investigation of the Perception of Power: Male and Female Senior Academic Administrators in Selected Public, Research Universities.
Joseph Clouse	1987	An Analysis of Kindergarten Students' Best Time to Learn.
Deborah Jackson	1987	An Analysis of the Patterns of Corporate Solicitation and Giving within Public Higher Education in Massachusetts.
Samon Jolly	1987	Factors Influencing the Administrative Use of Power by College Deans in Maintaining Organizational Resource Control.
Hakim Salahu-Din	1987	An Investigation of Campus Perceptions of First-year, Undergraduate Students in Arts and Sciences at a Midwestern, Land-grant University: Considerations in Strategic Planning.
Dale Neeck	1987	Structure, Management, and Interventions: The St. John Model Applied to Saint Mary's Academy and College.
Howard M. Kittleson, Adv	visor	
Richard McKittrick	1971	A Study of Kansas School District Dependence on Property Tax: 1966-1969.
Conrad Dean	1972	Quantitative Factors Related to the Passage of Kansas School Bond Issues: 1966 to 1971.
Jia "Grace" Liang, Adviso	r	

Chad A. Krug	2020	Leadership Stability in Relation to Board-Superintendent Alignment: A Selective Analysis of Board and Superintendent Leadership Style Preferences in Kansas
Erin Oliver	2020	High School Athletic Directors' Perceptions of Athletic Coaching: A Survey Study of the Applicability of Charlotte Danielson's Framework for Teaching to Coaching
Charles E. Litz, Advisor		
Birdex Copeland, Jr.	1975	Faculty Perception of the Professional Role of the Administrator of the Academic Department.
Praagod Kunarak	1975	An Analysis of Processes for the Development of a Comprehensive Master Plan for Community Education in Thailand.
Willard Dempsey	1976	An Experimental Study of Audiovisual Counseling Assistance (AVCA) in Survey (Information-Giving) Counseling Interviews.
James Carper	1977	The Published Opinions of Kansans Concerning Education, 1854-1900.
William Harms	1978	An Analysis of the Major Issues Confronting the National Collegiate Athletic Association, 1973-1976.
Eric Arubayi	1979	A Comparative Analysis of Identified Problems as Perceived by Nigerian Students Enrolled in the Regents System of Kansas.
Jimmy Smith	1979	The Role of the Superintendent as Perceived by Board of Education Chairmen and County Superintendents of Education in the State of Mississippi.
John Bower	1982	A Participant-Observation Study of Conflict Management in Higher Education.
Hamdi Hulais	1982	The Interactional Variation of Motivational Factors, Abilities and Support in Relation to Perceived Intensity of Stress Conditions Among Medical Students (Saudi Arabia).
Koon-Hyon Lee	1983	A Study of Job Satisfaction of Selected Parochial High School Teachers in Kansas.
Savina Schoenhofer	1983	An Analysis of Managerial Philosophies Held by Department Chairpersons in Biglan Model Clusters.

Ahmad Abou-Helwa	1984	Macro-planning of Postsecondary Education: A Strategic Plan for Egypt's Human Resource Development.
Larry Bowser	1984	The Seaman Teachers' Strike: A Case Study of the Only Kansas Professional Negotiations Strike.
Sister Mary Conroy	1984	The Historical Development of the Health Care Ministry of the Sisters of Charity of Leavenworth.
Saad Alnajim	1985	Administrators' Participation in the Decision-making Process: A Case Study of King Faisal University in Saudi Arabia.
Michael Penrod	1985	Patterns of American Student Activism Since 1950: A Historical Analysis.
Wilbur Burton	1987	A History of the Mission of Seventh-Day Adventist Education, 1844-1900 (Ellen White).
Dennis Glenn	1987	A Study of Faculty Development Programs in American Association of Bible Colleges Member Institutions (AABC).
George Harden	1987	The Perennial Vision: From Cardinal Newman to Mortimer Adler.
Thomas McCahon	1987	Protestant Fundamentalism: Public Education and the Politics of Regression.
Judith Farmer	1988	Computer Competencies for School Administrators in Kansas.
John Page	1989	A Study of Secularistic Trends and Their Effect upon Seven Protestant Colleges of Kansas.
Offie Hobbs	1990	Job Expectations for New Instrumental Music Teachers as Perceived by Small High School Principals and College Instrumental Music Instructors.
Kenneth Coover	1991	The Perceptions of Staff Development Practices by Superintendents, Staff Development Coordinators, and Teachers in Kansas Rural/Small Schools.
Etta Allender	1992	A History of One-Room Public Schools of Saline County, Kansas.
Jane Ball	1992	A Validation Study of Students' and Parents' Perceptions of the Talent of Teachers Selected Using the SRI Teacher Perceiver Interview.

Donna Miles	1992	A Qualitative Analysis of North Central Association Evaluations of Kansas Community Colleges.
Thomas Lawson	1994	An Educational History of Osawatomie State Hospital.
Emily R. Long	1994	Parents and Policy: An Examination of Selected Privately Funded Programs of Parental Involvement in the Education of Inner-city Children of Poverty, 1900-1990.
Angelo Cocolis	1995	An Educational History and Demographic Study of USD 340 Jefferson West.
R. Craig Hill	1995	The Historical Development of the Public Schools in Topeka, Kansas, 1854-1980: A Search for Understanding of Topeka's Educational Roots.
Susan H. Reitz	1995	The Historical Development of the Salina, Kansas School System, 1861-1970.
Debbie Mercer, Advisor		
Paul W. Erickson	2019	Micro-credentialing: A Transformative Tool for Educator Relicensure and Educator Efficacy
Teresa N. Miller, Advisor		
Deloyce A. McKee	2006	Assessing the Background and Training for Delivery of Functional Behavior Assessment at the Application Level in Kansas.
Dawn Weston	2010	A Study of Student Perceived Effectiveness of the Delivery of Distance Education Instruction at the United States Army Command and General Staff College.
Carey Tresner	2010	A Case Study to Identify and Describe Instructional Strategies Used in the Eleventh Grade Language Arts Classroom to Assist Disadvantaged Students in Preparing for the State Reading Assessment: A Guide for Administrative Leaders and Eleventh Grade Language Arts Teachers.
Shelley Aistrup	2010	Implementation Strategies for Effective Change: A Handbook for Instructional Leaders.

Carlene Kaiser	2011	A Case Study of a Small Kansas Public Charter School to Identify School-level Factors Perceived to Have Contributed to Student Success.
Brian Pekarek	2013	Kansas School District Leaders' Handbook for Maximizing Nontraditional Donations and Grant Funding.
Richard E. Owens, Advisor		
Bert Biles	1976	Creative Problem-Solving Training for Graduate and Professional Students.
Anita M. Pankake, Advisor		
Rita Cook	1990	A Study of the Awareness and Usage of Effective Staff Development Practices in Kansas.
Gary Schultz	1991	Factors of Influence on High School Graduates of Northwest Kansas in Selecting Postsecondary Educational Institutions.
Jill Hackett	1992	An Analysis of Instructional Leadership as Related to School Improvement.
Vern Minor	1992	An Analysis of Special Education Training Received During University Administrative Preparation Programs for Building Principals in Kansas.
Stephen Neuenswander	1992	An Analysis of Induction Tactics and Principal Innovation in the State of Kansas.
Barbara Palmer	1992	Addressing Kindergarten Teachers' Concerns in the Integration of SMD Students: A Cross-site Case Study.
Tweed W. Ross, Advisor		
Scott P. Myers	2010	A Multiple Regression Analysis of Six Factors Concerning School District Demographics and Superintendent Tenure and Experience in 2007-2008 Schools Relative to Student Achievement on the Third Grade Kansas Reading Assessment.
Trudy A. Salsberry, Advisor		

Sara S. Cocolis	1998	Factors Influencing Parents and Guardians to Enroll Their Students in the Topeka Magnet Schools.  (G. Kent Stewart, Co-Advisor)
Saundra L. Wetig	2001	"Step Up" or "Step Out?": Perspectives on Teacher Leadership.
Nancy M. Albrecht	2002	University Faculty Collaboration and its Impact on Professional Development.
Teri C. Davis	2002	An Examination of Selected Stakeholders' Perceptions of the Knowledge, Skills, and Dispositions Principals in Public Schools with Early Childhood Programs Should Possess.
Patricia Smiley	2005	The Development of an Elementary Principal's Handbook in Implementing Effective Schooling Practices for English Language Learners.
Marcella Kaye Aycock	2006	The Induction and Mentoring of Beginning Kansas Public School Principals.
Michelle D. Hollenbeck	2006	A Case Study of Principals' Roles in Rural Kansas Elementary Schools Receiving the Standard of Excellence Award.
Volora Ann Hanzlicek	2006	The Kansas Alternate Assessment and Instructional Planning for Special Education Teachers: A Case Study of Implications for Students with Severe Disabilities.
Kelline Sue Cox	2008	Motivational Factors Influencing Women's Decisions to Pursue Upper-Level Administrative Positions in Higher Education.
Sarah E. Hudson	2010	How Does Formal Leadership Influence a District Content Coaching Program?
Gretchen Revay Esping	2010	Case Study of Tenure-track Early Career Faculty in a College of Education.
Jeanne L. Stroh	2012	A Multi-case Study of Five Female Urban Superintendents: Perceptions of Leadership, Change, and Challenges.
Karen S. Duling	2012	The Principal's Role in Supporting Professional Learning Communities.
Bridget Stegman	2014	A Multiple-Case Study Examining Elementary Principals in High- Poverty Schools with Teachers Integrating New Literacies.

Kristy Custer	2014	A Study of Perceptions of Mothers, Caretakers, and School-Age Children Regarding their Roles in the Educational Experiences of the Children During Maternal Army Reserve Component Deployments.
Jill Gonzalez-Bravo	2015	Investigating the Development of Possible Selves in Teacher Education: Candidate Perceptions of Hopes, Fears, and Strategies.
Jessica Elmore	2015	Exploring Inter - Organizational Relationships in Historically Black Colleges and Universities: Cooperation, Coordination, and Collaboration.
Deborah Howser	2015	A Multi-Case Study of Principal Practices Supporting Co-Teaching in the Context of the Least Restrictive Environment.
Terrell McCarty	2015	Planning and Developing Advisory Programs for the Personalization of Education: A Handbook to Guide School Leaders of Large High Schools in Kansas.
Joseph A. Sarthory, Advisor		
Lyle Stenfors	1971	A Study of Alternative Procedures for the Investment of Idle School Monies in Kansas Unified School Districts.
Mike McCarthy	1972	Correlates of Effectiveness Among Academic Department Heads.
Johnny McCray, Jr.	1973	Study of Role Perceptions of Minority and Majority Administrators in Selected Secondary Schools in Kansas.
James W. Satterfield, Advisor		
Harry Anderson	1974	Study of Academic Achievement and Attitudes of Selected Salina Public School Students.
Lloyd Norwood	1976	Community Activities of Elementary School Principals of New Jersey and Louisiana.
James O'Block	1976	A Comparative Analysis of Attitudes Toward Selected Aspects of School of Delinquents and Non-delinquents as Measured by the Semantic Differential.

1977	A Study of the Effects of Management by Objectives on the Self-Concept of Headstart Directors and Their Administrative Staff in the State of Missouri.
1978	An Investigation of the Effect of a Six-hour Training Session in Community Education as Perceived by Community College Students Enrolled in Recreation Classes.
1980	A Descriptive Study of the Attitudes of a Randomly Selected Sample of Community Members Toward Their Local School System.
1981	The Attitudes, Knowledge, and Behavior of Kansas School Superintendents Toward Community Education.
1981	Perceptions of Parents of Preschool Children Toward Preschool Education.
1982	Adaptive/Innovative Behavioral Characteristics of Continuing Education Program Administrators Responsible for the Delivery of Student Services for Off-campus Nontraditional Students.
1982	The Effect of an Individualized Enrichment Program on the Self- concept and Behavior of Emotionally Disturbed Institutionalized Adolescents.
1985	An Assessment of Knowledge about Tort Liability Law as Possessed by Selected Public School Teachers and Principals.
1986	A Descriptive/Statistical Analysis of Supplemental Duties and Supplemental Salary Schedules in Kansas, 1984-1986: Effects of Swager v USD 412.
1986	A Study of Selected Kansas Building Administrators' Attitude Toward Parental Involvement at the Building Level.
1987	Teachers' Knowledge and Attitudes about Child Abuse and Neglect: A Case Study.
1988	An Analysis of the Variables that Affect the Financial Support of Korea Nazarene Theological College by the Korea Nazarene Church.
	1978  1980  1981  1981  1982  1982  1985  1986  1986

Ronald Fielder	1989	State Initiatives Directed Toward the Improvement of Practicing School Administrators: A Study of Policies.
James Aytes	1990	An Extended Case Study Analyzing the Legal Issues Involved in the Areas of Teacher Dismissal and Due Process Rights of a Teacher with AIDS.
Charles Mulvenon	1990	Citizens' Perceptions of Factors Contributing to Successful Advisory Committees in the Washoe County, Nevada Schools.
Randall Watson	1990	An Extended Case Study of Legal Problems Confronting School Administrators in the Areas of Student Search and Seizure and Student Freedom of Speech.
Larry Phye	1990	Comparative Analysis of School Finance Equity under the Kansas School Finance Formula between 1979-1989. (David C. Thompson, Co-Advisor)
Jacqueline Minor	1991	An Assessment of Playground Safety in Selected Public Schools.
Larry Anderson	1992	A Prescriptive Policy Analysis of Kansas Court Interpretations of Teacher Due Process, 1970-1991.
Charlene Einsel	1992	An Examination of Teachers' and Counselors' Knowledge and Attitudes Concerning Child Abuse in a Selected Florida School District.
Wm. J. Flannigan	1994	The DIAL-R as a Predictor of Subsequent School Success.
Corbin T. Witt	1995	The Development, Implementation and Evaluation of a Conflict Resolution Program in an Elementary School Setting.
Diane E. Wright	1995	Perspectives of Kansas Educators, Legislators and Community Leaders Toward a Program for Character Education in the Public Schools.
Virginia Moon	1997	A Process Analysis of Mandated Multicultural Legislation in Nebraska.
Tina E. Seymour	1997	The Response of Colorado, Kansas, and Nebraska to PL 99-451 Part H: Do Flexible Federal Guidelines Lead to Appropriate Implementation?

Becky Cheney	1998	A Case Study of the Development and Implementation of a Modified Integrated Thematic Instructional Model for Sexual Harassment Prevention.
Linda M. Bessire	1999	A Study of Knowledge Acquisition by High School Students as a Result of Sexual Harassment Prevention Training.
Philip R. Mahan	2000	Research Project to Translate Section C of Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 into Practitioner-friendly Form (As Laws Existed in 1994).
Kelly J. Arnberger	2003	Analysis of Functional Behavior Assessments as Viewed by Kansas High School Principals.
Dee Bohnenblust	2003	The Identification of Nurse Educators' Responses to Legal Issues Relating to Service-Learning.
Sheri R. Graefe	2004	An Analysis of Elementary Teachers' Perceptions of Preparedness and Willingness to Provide Health Care Services and the Impact on Morale.
Mark Neish	2005	An Examination of the Legal Issues Surrounding the Use of Participation Fees in Public Schools.
Debra Gustafson	2005	A Case Study of a Professional Administrative Leadership Academy.
W. L. Sawyer	2006	A Study of the Challenges Faced By African-American Urban Superintendents Addressing NCLB Legislation.
Robert Funk	2006	An Evaluation of the Outcomes of the Leadership Studies Program at Kansas State University.
Maria Nessen	2006	Reporting Suspected Child Abuse: Knowledge and Beliefs of Para-educators in Secondary Settings.
Deena L. Horst	2008	Understanding the Influence of Lobbying on the Decisions Made by the House Education Committee 1995-2006.
Mary Tolar	2009	Exploring Women's Pathways to Civic Leadership.
Deanna L. Gooch	2012	Research, Development, and Validation of a School Leader's Resource Guide for the Facilitation of Social Media Use by School Staff.

Wei Wu	2013	Exploring the Experiences of Mainland Chinese Undergraduate Students in an American University.
Cleion L. Morton	2014	Exploring Teacher Emotional Intelligence and its Impact on School Climate.
William E. Sparkman, Adviso	r	
Joseph I. Cornelious	1978	The Perception of Selected Community Education Practitioners Regarding Sources for Financing Community Education in Louisiana, Texas, and Florida.
Preston A. George	1978	An Analysis of the Financial Health of Predominantly Black Graduate Institutions of Higher Education.
David Forristal	1979	Professor and Public School Administrator Perceptions of the Professional Activities of Professors of Educational Administration.
Mohamed Labidi	1979	Comparative Cost Analysis of Selected Postsecondary Vocational Programs Operating at Area Vocational-Technical Schools and Community Junior Colleges in Kansas for Fiscal Year 1978.
Oscar Love	1979	The Impact of the Presence or Absence of Collective Bargaining Statute and Selected Socioeconomic Variables on the Average Salary Levels of Public School Teachers in Oklahoma and Arkansas Between 1972-73 and 1977-78.
Richard Carlton	1980	An Evaluation of the Kansas School Finance Formula Using Selected School Finance Equity Standards.
Richard Funk	1980	A Salary Schedule Model for Vocational-technical Teachers.
Evies Cranford	1981	Administrators' Perceptions of the Role of Second-in-command at United Negro College Fund, Incorporated Colleges and Universities: Selected Case Studies.
Susan Roger	1981	Analysis of Issues Surrounding Competency Testing Through Examination of State Statutes, Court Cases and Educational Literature.
W. Frank Spikes, Advisor		

Arthur S. DeGroat	2016	Exploring the Lived Experience of the Post 9-11 Army Veteran in Transition Toward a Theoretical Framework.
Holly Fisher	2017	Exploring Programmatic Issues Which Affect Continuing Legal Education Practice in Kansas.
Sarah Diamond	2017	An Exploratory Study of the Motivation and Retention of Adult High-Functioning Volunteers in Community-based Non-Profit Organizations.
John D. Steffen, Advisor		
Samuel Rawdon	1988	Community College Presidents' Priorities and Levels of Their Support.
Bernard Klahn	1990	Developing an Academic Advising Assessment Instrument: A Psychometric Analysis of the Academic Advising Survey.
G. Kent Stewart, Advisor		
Robert Brown	1974	Administrator Attitudes Concerning the Effect of Planning, Programming, Budgeting Systems (PPBS) on Educational Programs.
Tim Rundus	1975	An Assessment and Projection of the School District Equalization and Related Acts for Fiscal Year 1976 for Financing Public Education in Kansas.
James Douglass	1976	A Study of the Extent to which Selected Groups Endorse the Concept of the Community College.
Ernest Septs	1977	A Study of Educational Priorities for Economically Disadvantaged Elementary Learners.
Mike Bradshaw	1978	Guidelines Relating to Due Process for Administrators in Higher Education.
Jeanne Burdick	1978	School Boards as an Agent of Change in Administration of Catholic Elementary and Secondary Schools in the Archdiocese of Kansas City in Kansas.
John Mook	1978	A Study of Pre-service and In-service Training Needs of Kansas High School Principals in Instructional Leadership and in Curriculum Development.

James Stringer	1978	A Comparison of Student Personnel Services and Costs in Kansas Community Colleges.
Loyal A. Vincent	1978	Secondary School Principals' Perceptions of Facilities.
Ben Gaut	1980	Contingency Management Effectiveness for Emotionally Disturbed Adolescents Classified as Personality Problem or Conduct Problem.
Constance Earhart	1981	Guidelines for Designing Staff Development Programs for Principals in Desegregated Urban School Districts.
Gloria Lewis-Robinson	1981	Critical Job Stressers and Coping Behaviors of Selected Higher Education Administrators.
Edward Eddy	1982	Some Factors Contributing to Retention of Registered Nurses in Selected Kansas City Area Hospitals.
Jess Gilstrap	1982	Differences in Actual and Ideal Attention to Administrative Functions by Rural School Superintendents.
Phyllis Tarrant	1982	Effects of a Computer Based Skills Building Program on Student Ability Scores.
Phyllis Adamchak	1983	Guidelines for Training Special Education Hearing Officers.
Gary Norris	1983	Career Change Determinants among Former Kansas School Administrators: Burnout, Stress, and Job Dissatisfaction.
Ron Ballard	1984	Comparison of Values School Superintendents Place on Recognized Public Relations Activities.
Helen Hooper	1984	Performance Evaluation of Elementary Public School Principals in Kansas.
Jack Larson	1984	The Effect of a Continuous Staff Development Program on Teacher Attitude and Self-concept.
Lance Nichols	1984	Identification of Conflict Management Styles of Board of Education Member Negotiators.
Leroy See	1984	An Assessment of Knowledge about Selected Leadership and Motivation Models Possessed by Public School Superintendents of Kansas.

Jim Selby	1984	Superintendent and Board President Perceptions of In-service Training for Kansas School Boards.
Mary Devin	1985	Deferred Repair and Renovation in Selected Kansas Public Schools.
John Laurie	1985	Communication Patterns of Principals in Exemplary Secondary Schools.
Sandra Terril	1985	Formation and Operation of State Coalitions of Educational Organizations: Inter-organizational Coupling.
Marjorie Ward	1985	The Business Management Tasks of Public School Principals as Defined by Elementary and Senior High Principals in Kansas.
William Wunder	1985	A Study of the Relationship between the Military's Testing Program and Administrative Classification/assignment System.
Howard Smith	1986	Critical Data Required for Utilization in Metropolitan Public School Facilities and Curriculum Planning.
Jeffrey Anschutz	1987	Conditions Influencing Recruitment and Retention of Teachers in Rural Schools (Kansas).
David Bond	1987	Kansas Beginning Teachers Perceptions of Instructional Support Provided by Elementary Principals.
Ronald Burk	1987	Financial Factors Influencing Selected Kansas School Districts Ability to Finance Facility Maintenance.
Diane Clark	1987	Survey of Certain Variables Affecting Arizona Elementary Principals' Attitudes Toward and Knowledge of Special Education and Mainstreaming.
Michael Barricklow	1988	An Analysis of Economic Impasse Equity and the Perceptions of the Parties Engaged in Kansas Public School Negotiations.
Janet Broers	1988	Efficacy of Transitional First Grade in Lawrence, Kansas.
Robert Felde	1988	Student Participation in Kansas State University's Commitment to Construct the Fred Bramlage Coliseum: A Case Study.
Robert Little	1988	Important Characteristics of Effective Collaboration Between Educational Organizations.

Edward Dekeyser	1989	Principals' Responses to Client-centered Evaluations of Administrators.
Michael Roberts	1989	The Use of Maintenance Service Contracts in Kansas School Districts.
Dorothy Arensman	1990	An Investigation of Guidelines for School District Administrative Staffing Patterns.
Joseph Benson	1990	Kansas Public School Principals' Roles in and Perceived Ideal Roles in Special Education in Their Buildings. (Norma Dyck, Co-Advisor)
Barton Goering	1991	Identification of Organizational Stress Exhibited by Public School Principals and its Relationship to School Enrollment and Health Manifestations.
Linda Highbarger	1991	Sources of Public Attitudes in the El Dorado (Kansas) Public Schools.
Sharol Little	1991	A Qualitative Study of Target Areas in Kansas High Schools' North Central Association Outcomes Accreditation Process (Effective Schools).
Bettie Ainsworth	1992	School Publications, Policies, and Procedures for High School Administrators: A Set of Guidelines.
Kie-Moon Lee	1992	A Study of Salary Schedules for Principals in Kansas Public Schools.
Eugene Schneider	1992	Perceptions of a North Central Association Self-Study at a Midwestern Community College: An Institutional Analysis.
Robert Albers	1992	An Investigation of School Facility Evaluation in the United States with Emphasis on Kansas Since 1980.  (David C. Thompson, Co-Advisor)
Robert Winter	1992	A Review of Applicable Literature, State Plans and Court Decisions Concerning School Facility and Capital Improvement Financing1967 to 1991.  (David C. Thompson, Co-Advisor)
Kathleen B. Jones	1993	A Study of Recruitment and Retention among Elementary Teachers in Catholic Schools.

1994	Priorities that Principals of the 64 Largest High Schools in Kansas Attach to Selected Public Relations Practices.
1994	An Adult Volunteer Program at Junction City Middle School.
1994	An Evaluation of a Model for Supervisory/Management Training. (Robert C. Newhouse, Co-Advisor)
1995	Perceptions of Leadership During the Implementation Phase of a School Improvement Process.
1995	Strategic Planning in North Ottawa County Unified School District.
1996	Recommended Administrative Staffing Policies for Kansas Elementary Schools.
1996	Senate Bill 586: Knowledge, Involvement, and Perceptions of Kansas Post-secondary Vocational Educators.
1996	Violence Prevention Strategy Use and Perceived Effectiveness in Kansas High Schools: A Survey of Building Administrators.
1997	Kansas Public School Mathematics Standards: State Mandates, NCTM Recommendations, and Teacher Preparation Institutions.
1997	Efforts Toward Implementing Student Exit Outcomes, Developed through Strategic Planning in the Salina School District.
1998	Perceptions of Shared Decision-making: A Study of Principals and Teachers in Iowa Secondary Schools.
1998	Factors Influencing Parents and Guardians to Enroll Their Students in the Topeka Magnet Schools. (Trudy A. Salsberry, Co-Advisor)
1999	The Future of Educational Service Centers in Kansas.
1999	Community Perception of the Effectiveness of Public Relations Practices at Selected Public High Schools in Kansas.
1999	Research and Development of a Handbook for Preparing and Delivering Effective Testimony to Legislative Committees.
	1994 1994 1995 1996 1996 1997 1997 1998 1998 1999

,		the Court-approved Remedy Plan on Elementary Schools in Topeka.
David C. Thompson, Advisor		
Larry Phye	1990	A Comparative Analysis of School Finance Equity under the Kansas School Finance Formula between 1979-1989. (Robert J. Shoop, Co-Advisor)
Stephen Joel	1991	Opinions of Kansas Educational and Political Leaders Concerning State Assistance to Capital Outlay Financing. (G. Kent Stewart, Co-Advisor)
Sharon Tatge	1992	Using Geographical Isolation Factors in State Education Funding: A Policy Option for Kansas. (G. Kent Stewart, Co-Advisor)
Robert Albers	1992	An Investigation of School Facility Evaluation in the United States with Emphasis on Kansas Since 1980. (G. Kent Stewart, Co-Advisor)
Robert Winter	1992	A Review of Applicable Literature, State Plans and Court Decisions Concerning School Facility and Capital Improvement Financing– 1967 to 1991.  (G. Kent Stewart, Co-Advisor)
Elizabeth Summers	1992	A Study of the Simultaneous Impact of Mobility and Socioeconomic Status on Student Achievement.
Jacqueline Hays	1993	Analysis of Four Alternatives for the Financing of Public School Facilities in Kansas: Current Method and Alternatives Examined Using the Selected Criteria of Cost, Equity, and Legality.
Gwen Poss	1993	The Quest for Equal Educational Opportunity: An Examination of Intra-district Fiscal Disparities Among Selected Elementary Schools in One Kansas School District.
Monte R. Miller	1994	Changing Equality of Educational Opportunity: A Study of Selected Changes in Kansas School Funding During Two Different State Aid Schemes in 1992 and 1993.
Carol C. Corrick	1995	Voter Perceptions, Information, and Demographic Characteristics as Critical Factors in Successful and Unsuccessful Bond Referenda in Selected Kansas School Districts: 1988-1990.

Phyllis J. Lopez

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Opinions of Selected Individuals Concerning Future Influence of

Jerry H. Stump	1996	Funding Kansas Schools: An Investigation of the Legislature's Proposal to Eliminate the Statewide Property Tax.
Sharon Treaster	1996	A Study of the Relationship Between Enrollment Size and Math Achievement in Kansas School Districts.
Donald L. Grover	1999	The Impact of the 1992 School Finance Law on Co-curricular Activity Funding in Selected Kansas High Schools.
Diane M. DeBacker	2002	A Longitudinal Study of Selected Impacts of the 1992 School District Finance and Quality Performance Accreditation (SDFQPA) Act on Representative Kansas School Districts 1993-2001.
Sherry S. Gerner	2002	An Analysis of Selected Fiscal and Purchased Human Resources in the Context of the Colorado Student Assessment Program (CSAP) in One Large Suburban School District 1997-2001.
Shellaine Springer-Schwatken	2004	Selected Impacts of a Freshman Academy on Student Grade Level Transition: A Study of One Large Kansas High School.
Rustin Clark	2006	Determining Suitable Funding for P-12 Education in Kansas: Superintendents' Opinions and Selected Cost Simulations.
Dennis Gerber	2007	A Study of Selected Financial Implications of the Federal No Child Left Behind (P.L. #107-110) Law on Kansas Public School Districts.
Brian Kraus	2009	A Descriptive Analysis of Selected Community Stakeholder Opinions Regarding Potentially Critical Factors in School Bond Referenda Success or Failure in Kansas During the Years 2004- 2007.
Brian Jordan	2012	A Longitudinal Study of Selected Impacts of the School District Finance and Quality Performance Accreditation (SDFQPA) Act on Representative Kansas School Districts, 2002-2011.
Kristen Kuhlmann	2014	Research, Development, and Validation of a School Leader's Resource Guide for Positive Supports for Lesbian, Gay, Bi-Sexual, Transgender (LGBT) Students in Schools.
Kenneth Christopher Botts	2015	A Selected Historical Analysis of the "Complete High School" Maize Kansas. (Mary Devin, Co-Advisor)

Craig D. Butler II	2015	Leadership in a Race Based Mentoring Program: A Case Study of the Program Entitled "Can We Talk". (Be Stoney, Co-Advisor)
Trisha C. Gott	2016	Analysis of Discourse and Rhetoric in Performance Measures for Research Institutions in Kansas. (Kakali Bhattacharya and Mary Tolar, Co-Advisors)
Kellen J. Adams	2018	An Overview of Selected Impacts and Reconceptualization of State Aid to Public School Infrastructure in Three Representative Kansas School Districts.
Shiloh Vincent	2018	A Longitudinal Study of Selected State School Aid Formula Changes in Kansas 1992-2017, with Emphasis on the Classroom Learning Assuring Student Success (CLASS) Act of 2015.
Jordan B. Utsey, Advisor		
Susan Scollay	1979	Career Patterns and Aspirations of Directors of Federally Sponsored and Mandated Programs: Profile of an Emerging College and University Administrative Position.
Hazeltine Fouche	1982	Selected Parameters of Potential Geographic Mobility of Black Women in Higher Education Administration at Traditionally Black Public Colleges and Universities.
Eddy J. Van Meter, Advisor		
William Curtis	1974	A Marketing Survey of Preferred Preparation Content Emphases for High School Principals.
Jean Hicks	1974	An Attitudinal Study of Potential Areas of Conflict in Professional School Employee Negotiations in Kansas.
Emmit Follins	1975	A Study of Perceived Personal and Professional Influence of Secondary School Principals in the State of Louisiana as Related to Select Administrative Duties and Responsibilities.
Amy Harrison	1975	An Anthropological Study of the Implementation of a Management by Objectives System in a State Agency.

Martin Letoff	1975	An Analysis of Practitioner Preference of Objectives Within a Performance-based Building level Educational Management Improvement Supplement.
Robert Bowles	1976	A Descriptive Study of Alcorn State University Alumni Attitude Toward Their Alma Mater: The Development of a Data Base for Improved Management and Operation of the Alcorn State University Office of Alumni Affairs.
William Traugott	1976	A Study of the Difference Between School Administrators' and Teachers' Perceptions of Administrators' Actual and Ideal Priorities of Responsibility.
Eugene Gaston	1977	Descriptive Analysis of Developmental Programs Curriculums Funded by Title III Grants at Seven Select Developing Institutions of Higher Education.
Daniel D. McLean	1977	The Perceived Effects of the National Recreation and Park Association's Accreditation Plan on Recreation, Leisure Service, and Resource Curriculums at Selected Institutions of Higher Education in the United States.
Stephen G. McClure	1978	A Comparative Study of the Perceived Effects among Graduates of Adult High School Diploma versus G.E.D. Equivalency Certificate Attainment on Attitude Toward Education, Selfconcept, Involvement in Community Activities, and Occupational Status.
Jess Baker	1979	Criteria for Faculty Evaluation Relating to Teaching, Research, and Service in Higher Education: An Exploratory Study of Administrator Reported Priorities.
Dennis Michaelis	1979	Faculty, Administrator, and Trustee Attitudes about Collective Bargaining and Governance Issues in the Kansas Public Community Colleges.
Michele Ramsey	1979	Faculty Attitudes Toward Collective Bargaining in Non-bargaining Private Four-year Institutions of Higher Education in Kansas.
Martha Atkins	1980	Clarification of Department Chairman Responsibilities and Selection of Priority Areas for Administrative Development: A Procedure and a Field Test.
Michael Dey	1980	Power, Achievement, and Affiliation Motivation of Selected Male and Female Kansas Elementary School Principals.

1980	Faculty Attitudes Toward Collective Bargaining in Two Selected Non-bargaining Regents Institutions in Kansas.
1982	An Assessment of Faculty and Department Head Attitudes Toward Retrenchment Options in a Time of Resource Decline.
1983	A Study of Critical Milestones Within the Historical Development of the Tabor College Governing Board Structure and Their Effect on Board Decision-making.
1983	Forecasting the Kansas Public Education Environment for the New Millennium: A Modified Delphi Study.
1983	Forecasting the Kansas Higher Education Environment for the New Millennium: A Modified Delphi Study.
1990	A Descriptive Study of Transition Programs Available to Learning- Disabled and Behaviorally Disordered Students, Grades K-12, in the State of Kansas.
1974	The Principal's Function as Derived from Authors of Books and Periodical Articles from 1970 through 1973.
1975	Immediate Superordinates' Perception of the Middle School Principal's Functions.
1975	The Development and Field Testing of an Instrument for Assessing the Functions of the School Principal.
1976	The Role of the High School Principal as Perceived by Student Body Presidents.
1977	Development and Field Testing of a Training Program for School Principals Concerning Student Discipline.
1977	Facilitation of Increased Academic Behavior and School Attendance Through a Pre-Vocational Money Management
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James AuBuchon	1978	Opinions of Fraternity Advisors Toward Selected Activities of Social Fraternities.
Lois Cox	1978	A Comparison of Learning Disabled Students in Three Program Structures.
Jerry P. Franklin	1978	School Board Presidents' Perceptions of Elementary School, Middle School, Junior High School, and High School Principals' Functions.
Myrlis Hershey	1978	A Comparison of the Effectiveness of Telephone Network and Face-to-Face Instruction for the Course Creative Classroom.
Marvin R. Sidesinger	1978	The Role of the Principal as Perceived by Classified Personnel.
James Singer	1978	The Role of the Principal as Perceived by Uniserv Representatives and Teachers.
John R. Williams	1978	A Definitive Feedback System for Training Teachers in Verbal Interaction Skills.
Wynona Winn	1979	A Comparison of Student Achievement in Selected Reading Programs and Their Impact on Learning.
Gerald Marshall	1980	A Survey Study of the Perceptions of Kansas School Administrators on Occupational Sources of Stress.
Ronald Oliver	1980	The Analysis of Teacher Lateral Mobility Within Selected Public School Districts.
Lawrence Dixon	1981	Identification of Factors Contributing to Low Academic Performance of Some Kansas State University Upward-Bound Students as Perceived by Upward-Bound Students, Upward- Bound Parents, and School Professionals.
Jerry Singer	1981	Evaluation and Analysis of High School Attendance Policies in the State of Kansas.
Janice Bowers	1982	A National Study of the Middle School Principalship, Including an Analysis of the Effect of the Middle School Principal's Training and Experience.
Ned Nusbaum	1982	The Differences Between Types of School District Chief Negotiators and the Final Agreement.

Francisco Ybarra	1982	A Research Study of Selected Kansas Public School Districts on the Elements of Planning Considered to be of Value in Developing a Classified Personnel In-service Program.
Ronald Epps	1983	An Analysis of Administrator-Parent Conferences in Public High Schools in Northeast Kansas.
David Flowers	1983	The Effects of Two Attempts at Planned Change upon Cognitive and Affective Outcomes of 4-6 Grade Learners.
Thomas Hawk	1983	A Comparison of Teachers' Preference for Specific In-service Activity Approaches and Their Measured Learning Styles.
Larry Clark	1984	Time Required of Selected Educators at In-service Education Impact Levels During the Implementation of Clinical Theory of Instruction.
Robert Goodwin	1984	Assessment of Three Developed Training Methods for Introducing School Administrators to Microcomputers.
Marilyn Green	1984	Analysis of a Teacher Advisor Program Developed Under the Rand Model.
Lawrence Lyman	1984	Research, Development, and Validation of Instructional Improvement Resources.
Isaac Sanders	1984	Perceived Institutional Support Needs of Selected Faculty Preparing Research and Program Development Proposals.
Norma Blankinship	1985	The Impact of Employee Benefits on Teacher Absenteeism.
Donna Brodd	1985	Perceived Knowledge and Learning Needs of First-line Instructional Unit Administrators in Public Two-year and Four- year Colleges.
Patricia Pressman	1985	An Assessment of Teacher Attitude Toward Incentive Pay.
Les DePew	1985	Factors Which Influence the Loss of School Time for Students and Coaches Participating in Athletic Programs.  (David Honeyman, Co-Advisor)
David Benson	1986	An Analysis of Negotiation Proposals and Final Agreement Language in Larger School Districts of Kansas (Motivational Theory, Herzberg).

Michael Culp	1986	The Establishing and Validation of the Dimensions of Principals' Performance in Kansas.
Sandra Adams	1987	A Developmental Approach to Guard Against a Procrustean Kindergarten.
John Heim	1987	Situational Factors Contributing to Administrator Turnover in Small Kansas School Districts and High Schools.
Venus Holland	1987	Developing Effective Oral Communication Skills in Students of Educational Administration.
Dan Yunk	1987	The Role of the Secondary Assistant Principal and its Relationship to Selected Organizational Factors: A Case Study.
Samuel Branch	1988	The Formation of a Personal Development Instrument That Will Facilitate Growth for Educational Administration Students at Kansas State University.
Paul Sellon	1988	The Influence of Part-time Employment on the Educational Programs of High School Juniors and Seniors in the State of Nebraska.
Richard Doll	1989	A Programmatic Research Study on At-risk Students Titled: Here to Encourage the Learning Process.
Neva Edwards	1989	Occupational and Sex-role Stereotyping of Students and Educators in Small Western Kansas School Districts.
James Cale	1990	A Study of Induction Strategies and Their Application Among Newly Hired School Principals in the State of Missouri.
John Kimbrel	1990	A Qualitative Study of the North Central Association Outcomes Accreditation/evaluation Model at Junction City High School, Junction City, Kansas.
Michael Slattery	1990	The Skill of Organizing in Educational Administration.
Margaret Toll	1990	Conflict Management and School Administrators.
Joseph Novak	1991	Skills of Stress Management and School Administrators.
Robert Rathbun	1991	Development and Field Testing of Principal's Induction Materials.

Karen Cole	1992	Doctoral Students in Education and Selecting Resources for the Literature Review.
Ron Alford	1993	Personality Traits Valued by Principals in the Teacher Hiring Process.
Thomas Bishard	1993	Communication regarding Sensitive Personnel Matters by School Board Members and the Management Team.
Cynthia Gant	1993	An Examination of Co-curricular Activities as a Method of Achieving Scans Three-part Foundation.
Bonita Lynch	1993	Research, Development and Validation of a Middle Level Planned Faculty Mentoring Guide.
Roberta E. Walker	1995	Mentoring Youth and Adolescents: A Guide for Parents and Other Mentors.
Roberta K. Dale	1996	A Personal Guide for Central Office Administrators in Developing a Systemic Process for Continuous Improvement.
Germaine L. Taggart	1996	Reflective Thinking: A Guide for Training Pre-service and Inservice Practitioners.
Paul Hedlund	1997	Tools for the Systemic Study of Learning Organizations.
Randy L. Freeman	1998	The Awareness and Agreement of Effective Staff Development Practices in Nebraska.
Connie M. Hurst	1998	Perceptions of School Superintendents and Professional Development Council Chairpersons Regarding In-service Needs in Missouri.
Marlene A. Tignor	1999	Research and Development of a Guide for Using Kaizan in Promotion and Tenure Decisions at One Community College.
James R. Hardy	2000	A Toolbox for Selected Assessments Used to Measure Knowledge, Dispositions, and Performance in Education Administration and Leadership.
Monte J. Selby	2000	Ethical School Leadership: Transforming Perspectives on Policy and Political Influence.
Amy J. Dillon	2001	A Handbook for Elementary School Principals: Effectively Utilizing Site Councils.

Milton J. Doherty	2001	Research, Development and Validation of the Superintendent's Guidebook for Initial School Bus Driver Training.
Connie J.S. Heinen	2001	T.E.A.M.S.: Teachers Empowered by Administrators and Motivated by Success: Three Developed and Validated Manuals.
Larita L. Owens	2001	Implementation of the Comer School Development Program in the Topeka Public Schools.
Nancy A. Nusbaum	2002	Principal's Handbook of Management Strategies to Assist Employees Resolve Conflict.
Robert H. Zabel, Advisor		
John Black	1990	Perceptions by Special Education Teachers Concerning Instructional Leadership.
Carol Linhos	1992	Identification of Programs and Definitions for At-Risk Students Not Completing High School in Kansas.
Jeff Zacharakis, Advisor		
Joel Applegate	2017	Analysis of the Moral Judgment of Superintendents in Kansas and Nebraska and Association with Key Demographics.