

**Diversity for Community Committee/COE  
Minutes for May 1, 2008 meeting**

**Diversity for Community Committee (DCC)  
Meeting- May 1, 2008**

Present: Kimberly Staples, Kevin Murry, Bobby Gomez, Kay Ann Taylor, Mechelle Martinez, and Christy Moran

Meeting called to order at 9:32am by Kimberly.

- I. A motion was made by Mechelle to approve the minutes of the April 3, 2008 meeting and was seconded by Bobby. The motion passed pending one revision: the addition of “teaching assistantship” as well as “research assistantship” to item in V, B, #5.
- II. Old Business- None
- III. Student, Faculty, and Staff Professional Development Activities
  - A. Special Advisory Meeting (S.A.M.). Kimberly shared that the S.A.M. group is seeking feedback about where to go next (e.g., whether they should continue with professional development sessions). An idea is to survey faculty and staff regarding the usefulness and implementation of the material presented in the sessions as well as to seek feedback about more information needed. Other ideas for the S.A.M. group, shared during the DCC meeting, are as follows: include topics related to higher education and student affairs, invite outside speakers, include students, include information about the geographical differences within the state of Kansas, and go more in-depth when covering topics. Another suggestion was to spend time discussing how to fill the “gaps,” related to diversity issues, in the curricula. Finally, a suggestion was made to invite a student representative to serve on the S.A.M. committee.
  - B. Faculty Searches with the College. Kimberly reported that Dr. Griffin will be hosting one or more sessions in which faculty will receive information regarding procedural guidelines and expectations concerning diversity-related issues when conducting faculty searches.
- IV. Requests for Funding
  - A. The committee reviewed Kimberly Staples’ request for funding. The committee voted to fund her request in full.

- B. Kimberly shared that the DCC is co-sponsoring the presentation by Dr. Shomarka O. Keita that will be held at 3:30pm on May 1, 2008. The amount provided by the DCC was \$300.

V. Items for Discussion/Review

- A. K-State Endowment Fund. Kimberly did some research and determined that there is a scholarship fund or a matching funds program that the DCC may be interested in pursuing. She encouraged the DCC to consider what an endowment would look like, related to diversity, in our college. Kay suggested that we invite the new Development person for the College to provide assistance and advice.
- B. DCC Budget. Prior to the funding decision related to Kimberly, there was \$3402.74 left in the budget. Kimberly shared that the Dean envisions increasing the DCC budget every year for a couple of years with the goal of doubling the budget and establishing it as fixed. Kay suggested that at the beginning of the fall we should create a list of “standing” commitments for funding, using general funding ranges from past decisions.
- C. COE Website. Joel Pearson has stated that he will e-mail his presentation for the website. Kimberly will e-mail past presenters to request that they contribute synopses and/or PowerPoint presentations for the site.
- D. Other. Kimberly suggested that the DCC prepare monthly calendars to display national and college-level diversity-related events. The format of the calendar could be electronic, and could be sent via e-mail and/or placed on the website. A hard copy could be placed on the DCC bulletin board as well. Kimberly volunteered to prepare August and September calendars. Mechelle volunteered to prepare October and November calendars.

Meeting adjourned at 10:38am by Kimberly Staples.

Next meeting: September 4, 2008 at 9:30am in BH 106.

*Respectfully submitted by Christy Moran*